



Equality & Diversity Policy

Company: Safestream Water and Air Ltd

Safestream Water and Air Ltd is committed to promoting equality, diversity and inclusion in all areas of our operations.

We believe that everyone has the right to be treated with dignity and respect and we strive to create an environment where individual differences and the contributions of all employees are recognised and valued.

Our policy is to provide equality and fairness for all in our employment and to ensure that we do not discriminate on grounds of gender, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion or belief, or age.

All employees, whether part-time, full-time or temporary, will be treated fairly and with respect. Recruitment, selection, training, promotion, and other employment matters will be conducted on the basis of merit, competence and skills.

Safestream Water and Air Ltd opposes all forms of unlawful and unfair discrimination. All employees and stakeholders are expected to uphold and promote the principles of equality and diversity.

We are committed to:

- Creating a working environment that is free from discrimination, bullying, harassment or victimisation.
- Promoting diversity and equality of opportunity in recruitment, training and career development.
- Encouraging respect for the dignity of every individual.
- Taking action to challenge and prevent any inappropriate behaviour or discrimination.

Responsibility for ensuring adherence to this policy rests with all employees. Managers are responsible for leading by example, promoting a culture of inclusion and ensuring compliance with this policy.

This policy will be monitored and reviewed regularly to ensure that equality and diversity are continually promoted throughout Safestream Water and Air Ltd.

George Taylor / David Whatmough
Directors
30/08/2025

The image shows two handwritten signatures in black ink. The signature on the left is 'G Taylor' written in a cursive style. The signature on the right is a stylized, abstract signature that appears to be 'D Whatmough'.